

## Salary guide

How does your salary match up to the market rate?



Well, there's no such thing as the "typical" company or candidate. Everyone is different. (And that's why our work at Bespoke is such fun). But if you want a guide to who's making what, here's our definitive Salary Survey, 2014.

### Architecture

Per annum	Low	Average	High
CEO/President	\$100,000	\$150,000	\$200,000
Director of Design	\$105,000	\$130,000	\$165,000
Senior Project Manager	\$97,100	\$115,000	\$129,000
Project Manager	\$70,000	\$91,700	\$100,000
Senior Project Designer	\$95,000	\$109,000	\$110,000
Project Designer	\$54,000	\$66,000	\$75,200
Architect 3	\$88,000	\$95,000	\$120,000
Architect 2	\$85,000	\$86,000	\$99,200
Architect 1	\$61,000	\$66,000	\$73,000
Intern 3	\$48,000	\$57,000	\$59,200
Intern 2	\$46,500	\$53,300	\$61,500
Intern 1	\$42,500	\$46,000	\$49,600

### Landscape

Per annum	Low	Average	High
Junior Landscape Architect	\$42,000	\$45,000	\$48,000
Senior Landscape Architect	\$50,000	\$55,000	\$58,000
Associate	\$60,000	\$64,000	\$68,000
Senior Associate	\$72,000	\$80,000	\$90,000
Director/Principal	\$95,000	\$105,000	\$120,000

### Design Sales

Per annum	Low	Average	High
Sales Coordinator	\$46,500	\$49,500	\$54,000
Showroom Consultant	\$41,000	\$46,500	\$51,500
Showroom Manager	\$56,700	\$67,000	\$72,000
Architectural Sales Rep	\$62,000	\$77,300	\$92,800
Sales Manager	\$77,300	\$92,800	\$113,500

### Interiors

Per annum	Low	Average	High
Intern	\$31,000	\$33,000	\$40,000
Graduate	\$41,000	\$44,500	\$49,500
Interior Designer (1-3yrs)	\$51,500	\$65,000	\$70,000
Interior Designer (3-5yrs)	\$67,000	\$80,500	\$103,000
Interior Designer (5-10yrs)	\$93,000	\$113,500	\$134,000
Principal	\$134,000	\$170,300	\$206,300

### Creative Support

Per annum	Low	Average	High
Receptionist	\$30,000	\$36,000	\$45,000
Office Manager	\$51,500	\$66,000	\$72,000
Personal Assistant	\$46,500	\$58,800	\$62,700
Team Secretary	\$46,500	\$51,500	\$55,000
Marketing Coordinator	\$41,200	\$56,700	\$60,500
Office Administrator	\$43,300	\$48,500	\$51,700
Bookkeeper	\$51,500	\$67,000	\$71,500
Business Development Manager	\$67,000	\$82,500	\$88,000
Operations Manager	\$67,000	\$87,700	\$93,500
Practice Manager	\$72,200	\$92,800	\$99,000
Project Manager	\$62,000	\$82,500	\$88,000
Account Manager	\$72,200	\$87,700	\$93,500
Project Administrator	\$46,400	\$49,500	\$52,800
Studio Manager	\$56,700	\$67,000	\$71,500
Document Controller	\$49,500	\$54,600	\$58,300
Bid Coordinator	\$51,500	\$59,800	\$63,800
HR Manager	\$77,300	\$92,800	\$99,000

### Graphics & Visualisation

Per annum	Low	Average	High
Junior Graphic Designer	\$39,200	\$46,500	\$51,500
Middle-weight Graphic Designer	\$53,600	\$66,000	\$72,200
Senior Graphic Designer	\$77,300	\$87,700	\$103,000
Visualiser (Graduate)	\$40,000	\$45,000	\$50,000
Junior Visualiser	\$50,000	\$55,000	\$60,000
Senior Visualiser	\$60,000	\$65,000	\$70,000